

To,

Mohammed Suhail Shakil Hodekar S/O Shakil Abdul Majid Hodekar 25 Mar 2022 Address: Row House No - 3, Shri Swami Samarth Residency, Near Bastye Plaza, Udyamnagar,Ratnagiri, Maharashtra - 415612

Offer Letter for Training berths on Ships in capacity of an Engine Cadet (ECDT)/Trainee Marine Engineer(TME)

Dear Mohammed Suhail Shakil Hodekar,

On behalf of M/S Anglo-Eastern Ship Management Limited, 17/F, Kingston International Centre, 19, Wang Chiu Road, Kowloon Bay, Kowloon, Hong Kong (hereafter referred as "Company"), we are pleased to offer you placement as an "Engine Cadet" to complete your training on boardships managed by the company.

Company's offer is subject to following conditions:

- · Minimum eligibility criteria listed by DG Shipping for respective pre-sea course is met.
- Successful completion of Pre-Sea "Graduate Marine Engineering" (GME) course from Anglo Eastern Maritime Academy (AEMA), prior FEB-2023
- Successful completion of medical tests as required by company from company's approved doctors and as per DGS guidelines.
- There is no forged documentation/ false declarations made by you and your parents during medicals or on any other document/s including company forms.
- There is no case of any gross misconduct, during the entire period of training, including training at AEMA.
- Submission of undertaking by you and your parents/ legal guardians, for you to serve the company managed vessels for 36 months as a certified officer.

Company's offer may be withdrawn without notice, if any of the above mentioned conditions are not met. During your tenure on board as an Engine Cadet while on board ships, you will be entitled to a monthly stipend, which currently stands at USD 400/- and could be changed without prior notice. Your placement onboard ships will be in order of merit and as per availability of suitable ships, at the time of passing out after training from AEMA. Subsequent placements and promotion to the rank of Trainee Marine Engineer (current stipend USD 750/-, subject to change without notice) on board ships will be on basis of your performance and availability of suitable ships.

Please sign copy of this letter as acceptance of this offer. This offer will be considered null and void, if we do not receive confirmation within 2 weeks from the date of issue of this letter.

Yours sincerely

Capt. Anil Rai

Deputy General Manager
For Anglo Eastern Ship Management.

(As Agents for and on behalf of Shipow)

(As Agents for and on behalf of Shipowners)

Agreed as above Mohammed Suhail Shakil Hodeka

Witness*
(Parents/ Guardian)

Anglo-Eastern Ship Management (India) Private Limited
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